



15 Industrial Parkway  
Burlington, VT 05401

Phone (802) 864-CCTA  
Fax (802) 864-5564

**FOR IMMEDIATE RELEASE**

Contact: Chris Cole  
General Manager  
(802) 864-CCTA or [ccole@cctaride.org](mailto:ccole@cctaride.org)

**CCTA MAINTENANCE EMPLOYEES APPROVE CONTRACT**

February 14, 2011 –The Chittenden County Transportation Authority (CCTA) is pleased to announce that the CCTA Maintenance employees have recently ratified a three-year collective bargaining agreement with the Authority. The agreement provides for a \$.40 wage increase in the first year and cost of living increases in years two and three with a minimum of 1.5% and a maximum of 3.5% based on the Consumer Price Index for urban consumers. Base rate adjustments that reflect the regional employment market for Maintenance employees were also part of the agreement. The agreement maintains the current health care plan for employees despite rising health care costs. The Maintenance employees approved the collective bargaining agreement on a 10 to 7 majority vote.

CCTA Board Chair, Chapin Spencer, said, “I am very pleased that the CCTA Maintenance Employees have ratified the agreement and the Board supports the wage increases and benefit package that was ultimately negotiated. I am glad CCTA is making progress in its negotiations with its union employees and I look forward to reaching agreement with the drivers. This agreement will continue CCTA's emphasis on passenger safety by ensuring that our equipment is maintained by high quality professionals.”

CCTA is undergoing fact finding on February 15, 2011 where both sides will present their outstanding issues to the fact finder, Ira Lobell. The main areas of disagreement are the ability of CCTA to hire and assign part-time employees to peak hour service, pay for union stewards, longevity pay, the length of split shifts and paid time for bus drivers to plan routes.

Chairman Spencer said, “The CCTA Board and CCTA management share the drivers’ concerns regarding the split shifts that they sometimes need to work. This is why we have supported CCTA management’s proposal to hire 13 part-time employees to work the peak morning shift so that full time drivers will have the opportunity to have two consecutive days off, more summer vacation schedules, and a dramatic reduction in long split shifts for drivers.”

The current contract prohibits CCTA from assigning its part-time employees to work specific shifts. CCTA is currently authorized to employ up to 10 part-time drivers but cannot assign them specific work schedules, instead they pick their work assignments from the daily open work assignments. Management recently agreed to allow the drivers to develop the driver schedule and this driver-prepared schedule will be implemented in the coming weeks.

About CCTA: The mission of CCTA is to promote and operate safe, convenient, accessible, innovative and sustainable public transportation services in the Chittenden County region that reduce congestion and pollution, encourage transit-oriented development and enhance the quality of life for all. For CCTA route and schedule information, please call (802) 864-CCTA or visit us at [www.cctaride.org](http://www.cctaride.org).

###